



COPYRIGHT POLICY

Rationale:

- Copyright law protects and provides rights to authors for their work. It is essential that the school does not engage in unlawful activity that infringes upon the Copyright Act, thereby denying authors rights to which they are entitled.

Aims:

- To ensure that members of the school or school assets are not engage in activities that contravene the Copyright Act.

Implementation:

- Copyright law is complex, highly specific and ever changing.
- Copyright laws apply to a wide variety of resources commonly used in schools including printed materials, sound recordings, videos, computer software and Internet websites.
- The school will comply with all copyright laws.
- The Department of Education and Training and its schools have agreements with a number of agencies and societies, and rights within the Copyright Act itself, allowing limited rights relating to copying and copyright.
- These licences or agreements do not however allow schools to simply copy resources without restrictions or limitations.
- In order to comply with the Copyright Act and provide all staff and students with clarity regarding their copyright obligations and limitations, notices that comply with the requirements placed on schools under the Copyright Act will be placed in all required locations and at each potential reproduction point eg: photocopiers, video recorders, libraries, printers, computers etc
- Notices are detailed in Circular 75/2001 *Copyright Amendment Act 2000: Info for Schools*.
- The principal will ensure that all such notices are in place and updated as required.
- Staff will be provided with information relating to copyright as provided by the Department of Education and Training.
- In general, public viewing of hired videos, the showing of films or videos for entertainment, photocopies of more than 10% of a print publication, or the copying or caching of websites are all likely to contravene copyright laws.
- If in doubt, the staff member must refer the matter to the principal for clarification before proceeding.
- In general, copyright of material created by an employee of the Department of Education and Training in the course of his/her normal duties is owned by the Department.
- Computer software will be generally restricted to DE&T software or Microsoft Agreement products.

This policy was last reviewed in 2019.